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| | | FOREIGN PATENT DOCUMENTS | | | | | | |
| Examiner | | Document | | | | | | Translation |
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| Examiner | | OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.) | | | | | | |
| Initial | | | | | | | | |
| MILL | AQ | Performaworks Solution (Internet Web site, 5 pages) | | | | | | |
| 1 Ky | AR | Visual Business Tools, "Personnel Director" (Internet Web site, 3 pages) | | | | | | |
| h Xn | AS | People Soft, "Human Resources Management" (Internet Web site, 3 pages) | | | | | | |
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EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.